



The Coach House, College Crescent, Hampstead, NW3 5LB  
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## **Modern Slavery and Human Trafficking Statement 2026**

### **Blue Tree Clinic**

#### **1. Statement of Commitment**

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and outlines the measures implemented by Blue Tree Clinic to prevent modern slavery and human trafficking within our organisation and supply chains for the financial year ending 2026.

Blue Tree Clinic adopts a zero-tolerance approach to modern slavery and is committed to ensuring that all aspects of its operations are conducted ethically, with integrity, and in compliance with relevant legislation and NHS commissioning expectations.

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#### **2. Organisational Structure and Scope**

Blue Tree Clinic is a UK-based independent provider of psychiatric and psychological services, delivering care to adults and children through both in-person and remote models.

Our workforce includes employed staff, self-employed clinicians, and contracted service providers. Our supply chain is predominantly UK-based and includes clinical, administrative, facilities, and IT-related services.

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### **3. Risk Assessment and Management**

We recognise that while the risk of modern slavery within our directly employed workforce is low, there remains potential exposure within extended supply chains.

Risk is assessed on a proportionate basis, with particular consideration given to:

- Outsourced services (e.g. cleaning, facilities, administrative support)
  - Third-party suppliers of equipment and digital services
  - Any non-UK or multi-tier suppliers (where applicable)
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### **4. Due Diligence and Supplier Assurance**

Blue Tree Clinic undertakes proportionate due diligence when engaging suppliers and contractors, including:

- Working with established and reputable suppliers with demonstrable compliance standards
- Seeking confirmation of adherence to UK employment law and ethical labour practices
- Avoiding engagement with organisations where there are known or suspected risks relating to labour exploitation
- Maintaining oversight of supplier relationships and addressing concerns where identified

Where appropriate, suppliers are expected to demonstrate alignment with the principles of the Modern Slavery Act 2015.

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### **5. Internal Policies and Controls**

We maintain robust internal processes that support the prevention of modern slavery, including:

- Safer recruitment practices, including identity verification and right-to-work checks
- Fair and transparent remuneration arrangements for all staff and contractors
- Safeguarding policies consistent with CQC standards and NHS requirements

- A whistleblowing policy enabling staff to raise concerns confidentially and without detriment
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## **6. Training and Awareness**

Senior staff and management are aware of modern slavery risks and indicators. The organisation is committed to developing proportionate training and awareness measures to ensure staff can identify and escalate concerns appropriately.

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## **7. Monitoring and Continuous Improvement**

We are committed to continuous improvement in this area and will:

- Periodically review supplier assurance processes
  - Strengthen policy frameworks where required
  - Increase organisational awareness in line with best practice and NHS expectations
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## **8. Governance and Approval**

Responsibility for this statement and associated compliance sits with senior management. This statement is reviewed annually to ensure ongoing alignment with statutory requirements and commissioning standards.

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### **Signed:**

Dr Mark Silvert

CEO and Medical Director and CQC Registered Manager



Dr Mark Silvert MBBS MRCPsych MSc

Consultant Psychiatrist

The Blue Tree Clinic

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